



US Army Corps  
of Engineers®  
Mobile District

# EQUAL EMPLOYMENT OPPORTUNITY OFFICE

## Discrimination Complaints Procedures



**Commander**  
COL Kelcey R. Shaw, PE, PMP  
251-690-2512



### Who can file a complaint?

Any employee, former employee, or applicant alleging discrimination or harassment (including sexual harassment).



### What are the protected bases covered by EEO laws?

Age (40 and older), color, disability (mental/physical), genetic information, national origin, race, religion, reprisal for prior EEO activity, or sex.



### What is the timeline for initiating a complaint?

Within **45 calendar days** of the action or practice alleged to be discriminatory **OR** within **45 calendar days** from when an individual became aware of the alleged incident of discrimination.



### Who do I contact about filing a complaint?

Contact the EEO Officer or EEO Counselor in person, by phone, by e-mail (scan QR Code below), or mail (address below).

### EEO OFFICE



**Equal Employment Opportunity**  
U.S. Army Corps of Engineers, Mobile District  
100 Canal Street, Room# 221, Mobile, AL 36602  
**251-690-2510**



Scan to Send Email

### EEO CHIEF



**EEO Officer**  
Catherine M. Cummings  
251-694-4000  
251-689-5914 (Cell)

### EEO COUNSELORS



**EEO Specialist**  
KeTonya L. Brady  
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**EEO Specialist**  
Lebya J. Harris  
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### EEO ASSISTANT



**EEO Assistant**  
Eric L. Marshall  
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**EEO For All • Mobile Delivers!**